

COTSWORKS' Conflict Minerals Declaration Statement:

In response to customer inquiries regarding compliance with Section 1502 of the Dodd-Frank Act relating to conflict minerals (also referred to as conflict metals) originating from the Democratic Republic of the Congo (DRC) and neighboring countries, COTSWORKS, INC. has prepared the following:

- The scope of this statement is limited to the conflict minerals currently defined as Tin, Tantalum, Tungsten, and Gold; also referred to as 3TG minerals.
- COTSWORKS conducts yearly surveys of our direct suppliers and certifies to the best of our knowledge that our supply chain does not contain any minerals or materials originating from—or processed within—the recognized conflict areas of the DRC or adjoining countries.
- In addition, we require that our suppliers source only from smelters that are compliant with the Responsible Minerals Initiative (RMI) Conflict-Free Smelter Program assessment protocols responsiblemineralsinitiative.org and that they conduct their own due diligence to ensure responsible sourcing.

COTSWORKS offers a diverse portfolio of products that are manufactured with inputs provided by our numerous suppliers which make up our domestic and global supply chain. At COTSWORKS, we strive to act in an environmentally and socially responsible manner while still meeting the needs of our customers. As we are not a publicly traded company, we are not required to report the presence of conflict minerals to the SEC, but we are committed to sourcing our parts from suppliers that share our values surrounding human rights, ethics, and environmental responsibility. To this end, we annually survey our suppliers as part of our supply chain due diligence measures to help our customers meet their regulatory obligations and requirements.

COTSWORKS does not directly purchase Conflict Minerals from any source and does not knowingly procure any product containing Conflict Minerals from the Conflict Region. To the extent that our value-added parts include the manufacture of various products that may contain Conflict Minerals, we are committed to working with our supply chain to increase transparency regarding the origin and traceability of these minerals. COTSWORKS' due diligence process is based on yearly supplier surveys where we encourage our suppliers to adopt similar policies and management systems with respect to Conflict Minerals and to drive those efforts throughout their own supply chains. This will ensure that the specified minerals are being sourced only from mines and smelters outside the Conflict Region or that the mines and smelters which are within the Conflict Region have been certified by an independent third party as conflict free.

Please find our user-defined Conflict Minerals Reporting Template (CMRT) on behalf of COTSWORKS' supply chain on our website <https://cotsworks.com/quality/>. This CMRT provides a summary of the smelters within our global supply chain that provide the materials necessary for the manufacture of our products. Please note, this smelter list may not be specific to your company nor the products that we sell to you. Rather, it is a snapshot of the identified smelters that have provided Conflict Minerals throughout our global supply chain.

Please feel free to contact us directly if you have any questions. We can be reached at quality@cotsworks.com or call 440-446-8800.

COTSWORKS' Environmental Team

